#### WORKSHOP OUTLINE

#### 8/22/2005

- 1. Comparison of the vows and charges in the Deacon Ordination service with the Baptismal Covenant.
- 2. Analysis of the competencies needed, and the tools and support to strengthen them in carrying out those charges and vows.
- 3. Analysis of how this relates to all the baptized in providing similar support to them as they carry out diaconal ministry in daily life.
- 4. Identifying specific learning goals relating to those analyses.

The first day of the workshop will focus on two parts of our commitment to the grant criteria.

## PART 1, MORNING SESSION (1<sup>ST</sup> DAY):

- Introduce the two lists of commitments.
- Self-reflection on these commitments with the baptismal covenant as the foundational document.
- Making comparisons of the promises with the claimed gifts for ministry on the parts of the participants, identifying personal strengths and gifts
- Considering the context for these gifts in the context of competency and linking the competence to a model for learning in a theological context.
- Extending the model to self assessment and the development of personal learning plans

## PART 2, AFTERNOON SESSION (1<sup>ST</sup> DAY):

- Making connections between personal and community development within the context of the promises (again, the baptismal promises are foundational) (theological context)
- Considering the deacon's role in the development of competence for ministry
- Developing skills for dialogue and linking them to community assessment and development of personal competences of the group members
- Connecting the idea of deacon as equipper and facilitator for competence development (learning to link the strengths within the community)

### PART 3, MORNING SESSION (2<sup>ND</sup> DAY)

- How to negotiate competency with a developmental model (the need for learning)
- How to ask the germinal questions that promote self assessment
- How to translate the self assessment into a learning plan
- How to cycle the same process in community for personal and community development.

# PART 4, AFTERNOON SESSION (2<sup>ND</sup> DAY)

- Use an open spaces model for practicing leadership and identifying common interests
- Do two sessions of sufficient a sufficient number of small groups to elicit a list of potential competences (done with the facilitators modeling the process and the participants practicing the process)

## PART 5, MORNING SESSION (3<sup>RD</sup> DAY)

- Present a list of competences derived from the open space activities.
- Negotiating the list with a learning model in a theological context and providing two examples of how to develop a learning plan (one that is personal and one that is communal)
- Assessing the work of the 2 ½ day workshop and introducing the on-line follow-up.

Participative development of liturgical expressions by participants during the conference.

From a regional conference plan used to carry out a project proposal in 2006