

**Amendment to Resolution Establishing Minimum Clergy Compensation
Regarding Compensation to Deacons**

SPONSOR: Deacons of the Diocese of Vermont

[At the end of the second “*Resolved*” clause of the Resolution Establishing Minimum Clergy Compensation for 2020, delete period and add “; and be it further”]

Resolved, That the 187th Convention of the Diocese of Vermont request each parish with a serving deacon to pay \$25 a month to their deacon as remuneration, and that each such parish also make the required contribution to the Church Pension Fund for the benefit of the deacon.

EXPLANATION:

Deacons in the Episcopal Church in Vermont serve in their parish and diocesan positions as deacons without remuneration. The Church Pension Fund provides resources for clergy and lay employees of churches in the Episcopal Church. One of the resources is CREDO, a wellness resource, that helps both active and retired clergy pension plan participants by presenting a holistic approach to wellness for mind, body, spirit, and heart. Participants examine and evaluate their health and wellness from the spiritual, vocational, physical and emotional health and financial points of view. The Church Pension Fund also provides pension and retirement savings plans, health benefits, and educational services. At recent conferences, representatives of the Church Pension Fund have stated that if deacons were paid a nominal amount, the deacons would be eligible for these benefits.

This proposed amendment asks that congregations make such a nominal payment of \$25 a month to deacons, as well as a payment of 18% (\$4.50) to the Church Pension Fund to enable them to participate in the programs and benefits available through the Church Pension Fund.