



ASSOCIATION FOR  
EPISCOPAL DEACONS

ENGAGING THE DIAKONIA OF ALL BELIEVERS

## 2022 Archdeacon & Deacon Directors Conference March 10-12, 2022

### Open Space Report: CPG Information

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We talked about why everyone was in the seminar. Those who are in CPG shared the benefits. What are the pros and cons of diaconal compensation? How does the church handle a deacon, who is paid in another position? What is the minimal compensation?

If the church gives any compensation to a person no matter their position or work in the church, if they are a cleric, the church must pay the assessment. In 2018 they changed the rules for bi-vocational priests, and as a result, deacons got swept into the potential to be in the plan. CPG expanded the definition of employment so that all deacons could be included.

There are 150 deacons in the plan and only 43% compliance for the churches. Everyone of us has an account with CPG if our ordination was properly recorded. The first thing an archdeacon can do is track recordation for your deacons.

Lori will post a slide show on what \$25/month will get them.

Waves – First 2 waves – no CPG. The permanent deacons of wave three did not get recorded and it made CPG mad because they weren't paid. Everyone of those deacons had to sign an affidavit that they didn't need to be paid. 4<sup>th</sup> wave – the church wanted to shut up the women who wanted to be priests, so they removed the affidavit requirement and made them deacons who weren't paid. Since 1970 it has been in the canons for deacons to be paid. Those who don't read the canons, still believe that deacons shouldn't be paid.

There is a [minimum deacon compensation primer](#) that Lori has written. Many deacons feel it is better that deacons not be paid because it would take away their ability to speak to power. There are social justice issues that need to be addressed. The young deacons don't have the supports that many of us have benefited from. Until you file the retirement papers, you can continue to pay assessments.