

Episcopal Diocese of Michigan
A Competency Based Approach to
the Ordination Process

October 2020

Competencies

- Are developmental
- A framework for growth, not boxes to check
- Embodied differently by different people at different places in their lives

Compelling Faith

- Compelling spiritual life and a passion for the Gospel
- Ability to communicate the Gospel in ways that people and communities find engaging and relevant to their lives

Self-Awareness and Openness to Growth

Spiritual maturity, self-awareness, and authenticity

Vocational Awareness and Community Affirmation

- Clarity about the nature of ministry by both the individual and community
- Willingness and ability to be vocationally flexible

Leadership and Context

- Ability to lead, organize, and equip others in ministry
- Innovative leadership
- The ability to lead congregations through change