

## 2. Human Awareness and Understanding

Demonstrates self-awareness with a view to being fully present to others in one's ministry, relationships, and interactions.

Applies more than one theory or model to understanding human systems: families, associations, organizations, and communities, e.g. Friedman's system theories.

Understands developmental cycles and how they inform approaches to individual, community, and organizational relationships.

Understands conflict theories and engages others appropriately in conflict situations.

Articulates awareness of one's own gifts, passions, worldviews, limitations, and biases.

Listens deeply and reflectively; can employ listening skills appropriately in a variety of economic, cultural, and interfaith contexts.

Facilitates listening in community meetings and related situations by attending to setting and cultural norms.

Functions as part of a team, and to engage communities in small group learning and teamwork.

Demonstrates cultural literacy appropriate to specific ministry contexts, e.g. ministries among Mexican farm workers, women prisoners, indigenous peoples' communities, homeless veterans, etc.

Analyzes uses and abuses of power in systems where ministry takes place.